

**SYNOD COLLEGE, SHILLONG**  
**DEPLOYMENT OF STRATEGIC AND PERSPECTIVE PLAN**  
**2020-2021**

The strategic long-term plan of the college is to build and enhance human resource development. In order to fulfil this objective, the following activities/programs are conducted/ organised:

1. Faculty Development Programme for Teachers
2. Training Programme for Non-Teaching Staff
3. Programme on Research Ethics and Plagiarism
4. Teachers are appointed as conveners and members of respective Cells and Committees of the college.
5. Certificate courses and training are conducted after class hours.
6. Timely notifications for faculty promotion under CAS are made at regular intervals.
7. Provisions are made to encourage the research culture for the faculty as well as the students of the college.
8. The College also encourages the publication of quality research papers in Care list journals and sponsors the publication of books pertaining to research papers and seminar/conference proceedings.

  
**Principal**  
Principal  
Synod College, Shillong